



PERTH MAGIC ALL STARS

PRIVACY POLICY

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1.0 WHAT IS PERSONAL INFORMATION

Personal information refers to any data or details that can be used to identify or distinguish an individual.

This information includes, but is not limited to, names, addresses, email addresses, phone numbers, social security numbers, financial account information, and any other data that, either alone or in combination with other information, can specifically identify an individual.

Additionally, personal information may encompass sensitive data, such as racial or ethnic origin, religious beliefs, health information, or biometric data, when applicable and as defined by applicable privacy laws and regulations

2.0 HOW WE COLLECT PERSONAL INFORMATION

To deliver and enhance the services offered by the organisation, certain personal information is collected. The organisation collects personal information from you that you volunteer when:

- We fill out an incident report
- You register to become a member of our club
- You register to become an affiliated supporter
- You register to become an affiliated technical member
- You purchase merchandise from us
- You request information from us
- You provide information to one of our staff
- You participated in one of our surveys

3.0 HOW WE USE PERSONAL INFORMATION

We will only collect information that is necessary for us to carry out our primary purpose of providing services relating to: membership, education, events and merchandise.

Your personal information may be used in order to:

- Provide the services you require;
- Complete internal accounting and administration;
- For regulatory reporting and compliance;

- Help us to identify and inform you about other products or services that may be of benefit to you.

If we send you any information about services or products you do not require, or you do not want us to disclose personal information to any other organization (including related organisations) you can advise us accordingly by writing to our office manager. If you do not advise us otherwise, you confirm agreement on your own behalf and/or on behalf of others you represent.

If you choose not to provide personal information, we may not be able to provide you with the services you require, or the level of service on which we pride ourselves.

4.0 WHEN WE DISCLOSE PERSONAL INFORMATION

We disclose personal information to other organisations that we believe is necessary to assist in providing our services. The organizations of which we disclose information include:

- Insurers
- Australian Cheer and Dance Federations
- Our professional advisors, including our accountants, auditors and lawyers
- Government and regulatory authorities and other organisations, as required or authorised by law

We limit the use and disclosure of any personal information provided by us to such organisations for the specific purpose for which we supplied it.

When you provide us with personal information about other individuals, we rely on you to have made them aware that you will or may provide their information to us, the purposes we use it for, the types of third parties we disclose it to and how they can access it. This is extremely important for Club owners providing the personal information of their members

5.0 STORAGE AND SUPPLY OF PERSONAL INFORMATION

The organisation stores personal information on a computer database. Your personal information may be held in both paper file and computer file form.

We have implemented measures of a reasonable nature to ensure that all personal information about you is securely stored from misuse, loss and unauthorized handling.

6.0 ACCURACY OF PERSONAL INFORMATION

We take reasonable steps to ensure that whenever we collect, use or disclose personal information that it is accurate, complete and up to date.

7.0 ACCESS TO PERSONAL INFORMATION

You have a right to access your personal information, subject to some exceptions allowed by law. If you would like to do so, you can gain access to your personal information by contacting our Owners or by writing to the organisation.

Alternatively, you may also advise us at any time about possible breaches of privacy, or inaccurate, incomplete personal information that may have changed.

8.0 REVIEW

The organisation will review this policy annually to ensure accuracy and ensure all members, staff and volunteers associated with the Company are aware of the policy