



PERTH MAGIC ALL STARS

ATTENDANCE POLICY

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1.0 Guidelines

Perth Magic All Stars values commitment, teamwork, and consistent participation in our program. To ensure the success of our team and the safety of all members, we have established the following attendance policy with specific guidelines for various categories:

1. General Attendance;
2. Injuries and Illness;
3. Competitions;
4. Holidays; and
5. School Commitments.

The organisation's primary focus is on instilling **accountability** in its athletes, recognising that attendance plays a pivotal role in **team** functionality. Incomplete stunt groups significantly hinder the team's progress during training sessions. Perth Magic All Stars maintains a rigorous approach to ensuring the regular attendance of all team members. Athletes are held **responsible** for any missed training sessions, regardless of the reason, may be required to make up for these absences with designated strength training exercises and are expected to catch up on all missed choreography/routine changes. This practice ensures that athletes maintain the necessary **strength and conditioning** vital for successfully executing skills safely. Attendance is not only vital for individual safety and progress within the sport but also plays a critical role in safeguarding the **safety and progress** of all team members, particularly in the context of stunting and tumbling.

It is essential to note that the information provided below outlines the general attendance policy, which encompasses these principles. The organisation maintains a steadfast commitment to upholding these standards, understanding that they are central to achieving its goals and maintaining a cohesive and safe training environment. Ultimately, the organisation emphasises that attendance is a collective responsibility, and the diligence of each team member in adhering to this policy contributes significantly to the overall success and progress of the team.

2.0 General Attendance

We understand that life happens, and events/special circumstances may arise. Please see below reasons for an approved/unapproved absence for our Novice and All Star athletes.

All requests must be submitted & approved by your coach, at least 2 weeks before the event (or earlier if possible). If **any** of these events fall within a 2-week period before a competition, athletes will be moved out of positions they are not able to train at full capacity with fantastic consistency. All routine changes are at the discretion of the coach and will not be up for negotiation between staff and parents. Please see 4.0 Competitions for full details.

Approved Reasons:

- Weddings
- Compulsory school/work events (Camps, Formals, Exams, Balls, etc.)
- Contagious Illness[#]
- Family Emergencies
- Religious reasons
- Family Holidays - if given notice prior notice to the season commencing

Unapproved Reasons:

- Birthday celebrations
- Social events/parties
- "Don't feel like it"
- Withholding child from training as a form of punishment
- Minor Injuries/recovery (please see more below)
- Appointments
- Holidays - booked during the season which clearly clash with training/competition commitments
- Last minute study for exams
- Illnesses/Injuries^{*}

^{*}If you are extremely ill or contagious and unable to even sit out and watch you must contact your coach on Band or TEXT reception on 0477 704 079. If you are unwell (not contagious) or have an injury you will still be expected to attend your class so that you can still be with the team, be aware of anything that was taught, and know any choreography changes etc. This shows your coaches and teammates that you are committed to the team, and although you may not be able to participate physically, it still shows that you are a team player.

[#]Please do not attend training if you show any symptoms suspected to be contagious.

Continued absences are taken very seriously and could result in the removal of your child from the routine if deemed necessary. Families are asked to demonstrate strong time-management ensuring holidays, appointments, and school work do not impact your child's attendance.

Participants removed from routines for attendance violations are not eligible for refunds as per our Payment and Refund Policy.

3.0 Injuries & Illness

If time off due to injury or illness is prescribed by a doctor, a return to active participation note will be required before training resumes. Athletes who are off training due to an injury or illness are still required to attend practices to watch.

In the cases of mild illness, athletes are asked to attend and participate where possible. In cases of serious illness (contagious, vomiting, high fever, etc) athletes should stay home and rest. Athletes who miss a practice or practices due to injury or illness may be moved within the routine for the next competition.

There is no reduction in term fees for injuries, unless the injury takes you out of the gym for over two weeks, and only if the athlete cannot participate in workouts in any way. A Doctor's certificate must be supplied to receive a credit on fees; however, Perth Magic will work with each individual on a case-by-case basis. For full details please see Refund Policy.

4.0 Competitions

Any missed attendance in the 2 weeks period before a competition irrespective of reason may impact an athlete's placement on a team or in a competition. It is the sole discretion of the coach of the team and director whether the athlete will be able to perform at the competition.

The two weeks leading up to a competition are when athletes come together as a cohesive unit. They practice synchronized movements, build trust among teammates, and develop the seamless teamwork required for successful routines. This period allows them to fine-tune their techniques, transitions, and timing, ensuring they perform at their best during the competition. Absences can disrupt the cohesion in this critical phase and affect the overall performance of the team.

It is in these final weeks of training when athletes practice high-risk stunts and intricate routines. Proper training and rehearsal are essential to mitigate the risk of injuries. Absences during this period can compromise the safety of the entire team, as missing athletes may not be adequately prepared to perform their roles safely.

Competition routines are finely choreographed, with specific roles and responsibilities for each athlete. Absences can lead to changes in routine assignments or the need for replacements, disrupting the planned routine and potentially impacting the team's overall score and success.

5.0 Holidays

Perth Magic Pty Ltd respectfully asks and requires that families do not book holidays during the regular season (Feb-Nov) unless during a regularly scheduled term break.

The All Star and Semi-competitive program calendars feature holidays through the year with breaks in training. Families are asked to plan their family trips during these times as not to adversely impact their team's training.

The dates of the All Star programs are released in December each year for the following years cheerleading and dance schedule. Whilst these dates are always subject to change – they provide families a strong indication of times & dates which do not impact All Star schedules.

6.0 School Commitments

Perth Magic Pty Ltd hold school event and commitments in high regard and aim to work with athletes/families as these compulsory commitments occur throughout the school year.

What Perth Magic Pty Ltd ask of athletes and families is to discuss with team coaches and management of any events that coincide with training, scheduled SM events and competitions. As majority of compulsory school events are on a planner either sent home or online at the start of the school year, we ask that all commitments be discussed and emailed **no later than the last day of Term 1**.

All compulsory non-scheduled school events must be notified ASAP** to coaches and management. This may be done through email confirmation to info@perthmagicalstars.com.au and Rachael@perthmagicalstars.com.au including

- athlete name;
- date; and
- reason for absence.

**Please note if the event falls within the 2 WEEK LOCKOUT period prior to competition coaches may still change routines to ensure athlete safety and competitiveness at competition

**Please also note that coaches have the right to make changes within a routine to accommodate athlete's absences.